

RISILIENCE SUSTAINABILITY REPORT





RISILIENCE SUSTAINABILITY REPORT

A message from our CEO – Andrew Coburn	2
1 Our mission	3
The Risilience values	3
Our contribution to climate action	4
Collaboration	5
Sustainability governance	6
Progress on our sustainability journey	7
2 Climate impact	8
Greenhouse-gas emissions	8
Climate targets	10
Our transition plan	11
3 Sustainability policy	13
Policy aims	13
Policy goals	13
Progress towards our sustainability policy	14
4 Staff committees	16

This report covers company activities in financial year 2024; GHG emissions data is for financial year 2023. The data and statements within this report are, to the best of our knowledge and belief, accurate at the time of publication, and represent a true and fair view of progress towards achieving our sustainability goals. This report may contain statements about future performance, goals, or expectations. These statements are based on current beliefs and assumptions. However, future events are uncertain and may differ significantly from expectations.

A message from our CEO



Dr Andrew Coburn

CEO, Risilience

I am excited to present Risilience's first annual Sustainability Report. This report is the first major milestone on our decarbonisation journey, demonstrating the scope of our ambition and the scale of our challenge.

As a small company, whose emissions primarily arise in our supply chain, reducing our environmental impact will not be straightforward but that is by no means unique to us. Thousands of businesses share this challenge. We must, therefore, be honest, open and clear about not only our intent but also how we will achieve this, recognising that we do not have all the answers nor is it beneficial to act like we do. By outlining the steps Risilience is taking and the areas where we still need to make progress, we hope to inspire other companies to back up their climate ambition with meaningful, transparent action.

Moving to a net-zero future is an essential journey and I am proud to lead a company whose work is instrumental in supporting companies to reduce their environmental impact on our planet. Together, we can achieve great things and I am proud to showcase the action we are taking to reduce our own impact, while seizing the opportunities presented by the net-zero economy.

1. Our mission

Businesses face the greatest disruptive challenge for generations, with demands from society and stakeholders to embrace sustainability. We believe organisations must transform to thrive in this changed economy, and that they require new tools and ways of thinking to accomplish this change.

Our vision is to provide the analytics and toolkits for our clients to embed Sustainability Intelligence at the core of their business strategy. We define this as the confluence of climate and nature analytics, data, technology and information flows that enables business to become profitably sustainable.

Risilience exists to enable a net-positive economy: net-zero emissions and nature positive. Our company mission is outward facing but we recognise that we must also champion an ambitious sustainability ethos within Risilience. We have the same responsibility to reach net zero as any other business.

We will strive to minimise our own environmental footprint and positively impact society, while growing our influence on the world through our clients.

The Risilience values

Values provide a cultural framework for the business that defines how we behave towards and interact with each other, how we approach our business-as-usual workday, inform our decision-making, and establish effective processes as a team. Our values were developed

- **We start with the facts.** We grasp the facts first and give opinions second to make positive moves that matter. We are insights-driven; understanding our customers' challenges to meet their needs and inform company strategy.
- **We lead with integrity.** We show respect for others in every interaction. Professionalism is about ownership: we take responsibility and do what we say we will.
- **We are curious challengers.** Complex problems don't scare us – they fuel us. We collaborate and innovate to remove complexity and enable positive transformation for ourselves and our clients.
- **We win as a team.** We value every voice equally, embracing difference in background, expertise and experience. We leave our egos at the door, lift each other up and align our direction of travel.

collaboratively across the business and influence our expected standards for workplace behaviour, both internally and externally, as well as our recruitment standards and employee recognition schemes.

Our contribution to climate action

Risilience works with some of the world's largest companies to assess their climate-and-nature-related risks and opportunities, develop credible and actionable transition plans, and disclose this information transparently and responsibly.

We recognise the significant impacts, both positive and negative, that our clients have on the environment and society. Through our solutions, we endeavour to help companies to eliminate harmful practices, mitigate negative impacts and promote positive change across their value chains.

Scope 1 & 2: 76 million tonnes CO₂e¹ emitted by our current clients

Scope 1, 2 & 3: 960 million tonnes CO₂e² emitted by our current clients and their supply chains

Net-zero committed (all scopes)³: 918 million tonnes CO₂e covered by net-zero commitments

Near-term 1.5°C-aligned (all scopes): 400 million tonnes CO₂e covered by 1.5°C-aligned, near-term science-based targets

We believe that Risilience can make a major contribution to global climate action through our growing client base. Through science-based analytics and advice, we will provide companies with the information they require to

ensure their actions are credible and comprehensive. This guidance will help them to navigate stakeholder expectations, align with best practices in corporate sustainability and avoid greenwashing.

Collaboration

Risilience collaborates with organisations around the world to raise awareness and facilitate discussions on the importance of embedding climate-related financial impacts into business decision making. In the past year, the Risilience team participated in both London and New York Climate Week events hosting roundtable discussions with business leaders from sustainability, risk, and finance functions to explore the opportunities and challenges of managing climate change. Risilience was the official nature-programme partner for Climate Week New York 2023, promoting the importance of considering nature in business planning, and the finance program partner for Climate Week New York 2024, demonstrating the business case for sustainability.

Risilience also published a series of research reports in partnership with the Cambridge Centre for Risk Studies at the University of Cambridge Judge Business School exploring what business leaders need to know about the evolving global regulations and standards to address climate change and nature loss including:

- Taskforce on Nature-related Financial Disclosures (TNFD);
- The California Climate Acts;
- The Corporate Sustainability Reporting Directive (CSRD);
- Securities and Exchange Commission (SEC) climate disclosure;
- The International Sustainability Standards Board (ISSB)'s new standards;
- Quantifying a net-zero strategy.

Risilience has recently launched Risilience Academy to promote knowledge sharing about climate-and-nature-related risks and enterprise-risk management. Risilience Academy serves as a comprehensive educational platform designed to build proficiency within businesses to manage climate-related risks and champion sustainability. This educational resource explores the critical importance of quantifying the financial risks companies face due to climate change. Our goal is to equip our customers and stakeholders with essential knowledge about climate-risk management, reporting and disclosure standards, and the methodologies behind our advanced physical and transition risk models, and natural capital management tools. This initiative underscores our commitment to collaborative learning and empowerment in the pursuit of sustainable business growth.

¹ As of December 2024. Sourced from public disclosures of GHG emissions to CDP in 2024.

² We recognise the potential for double counting of emissions when adding together multiple companies' scope 3 emissions. This figure is presented to illustrate the maximum possible impact of Risilience's clients in mitigating global emissions.

³ Sourced from SBTi submission data from the SBTi Target Dashboard as of December 2024.

Sustainability governance

Risilience has multiple layers of governance across the business to ensure that sustainability is central to our own decisions and actions. It is the responsibility of every individual at Risilience to champion our values and our sustainability policies.

Further, Risilience has multiple committees to represent and coordinate different aspects of sustainability, and promote a positive and inclusive culture. Each committee has an executive sponsor who is responsible and accountable for its success.

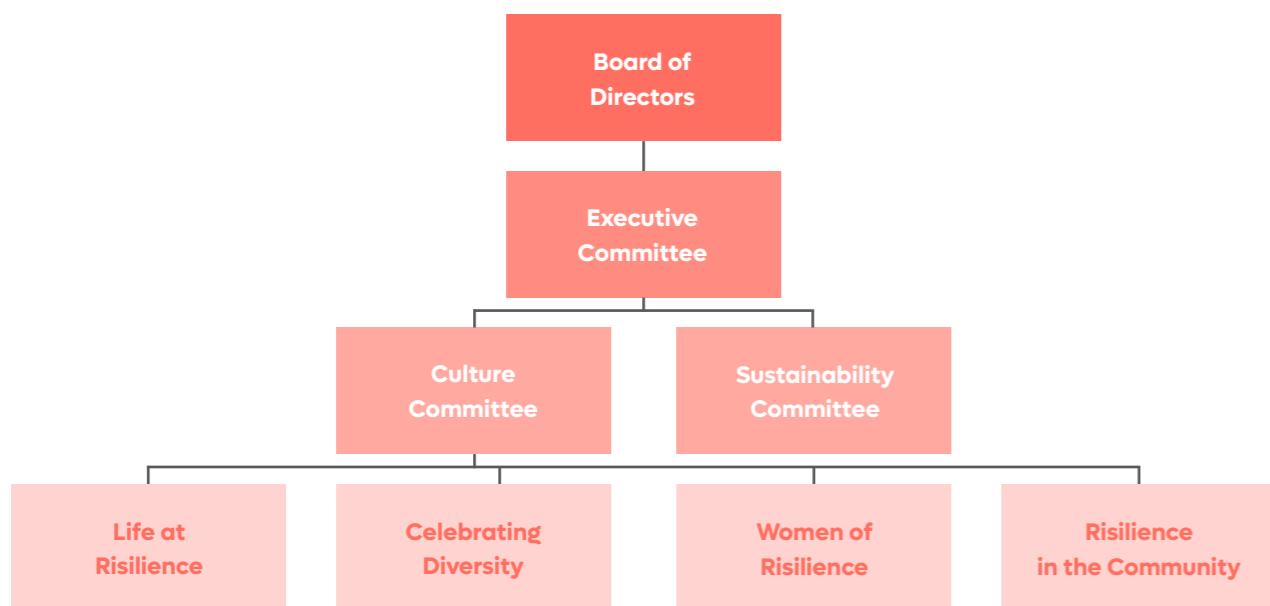
Board of Directors: The board is responsible for governance and oversight of the business and ensures that the interests of stakeholders are represented. Risilience's board includes representation from our investors who each integrate sustainability into their own decision making, and support Risilience to manage elements of sustainability within its operations.

Executive committee: The highest level of decision making at Risilience, chaired by the CEO and including executive department leads, ExCom is responsible for signing off strategic and operational decisions, and for ensuring compliance with our internal policies.

Culture committee: Each affinity group is represented on Risilience's Culture committee. The committee represents the voice of employees on issues including ED&I, social, connection, community and wellbeing. It also provides a formal mechanism to raise areas of concern and plays a vital role in providing advice and input into leadership decision making and company policy. The committee also seeks to celebrate employees of all backgrounds for their achievements and improve recognition of these successes throughout the business. Along with affinity group members and leads, the committee welcomes additional participation from Culture Champions across the business and is chaired by the Head of People.

Sustainability committee: Responsible for managing internal and external decisions and processes related to sustainability, the Sustainability committee manages all internal sustainability data, designing and rolling out of sustainability policies and practices, and external reporting to our stakeholders.

In addition, Risilience has multiple staff affinity groups which are open to all employees and each target a cultural pillar of the employee experience, aiming to improve and support the quality, diversity and balance of staff work lives. The work and achievements of these groups are detailed in section 4 of this report.



Progress on our sustainability journey

In 2023, Risilience established many of its internal governance practices and policies for the first time. This included publishing an updated employee handbook and approving the sustainability policy as a strategic guide to build upon and operationalise. One of our greatest challenges is that we are a growing company. Since we first undertook to assess our emissions footprint in

early 2023, our company has grown substantially. We therefore reassessed our emissions footprint in early 2024 to establish an emissions baseline that more accurately reflected the company in its current form, expanding the measurement of our GHG footprint to include all scope 3 categories and improving the data collection methods used. We present these emissions data in this report.



The King's Award for Enterprise

In 2023, Risilience won the King's Award for Enterprise in the category of Innovation. This award recognises Risilience's contribution to the growing climate-technology sector, and our demonstration of strong, commercially successful, and innovative products. The award also requires that we demonstrate strong environmental, social and governance practices, and is testament to our sustainability leadership and ambition.

In 2024, work to improve and expand our sustainability policies and practices continued. We established the Culture committee to represent the voice of our employees and coordinate the efforts of our affinity groups. The Culture committee has run a series of workshops to establish a set of company values and employee training sessions on a variety of themes to promote a positive and proactive company culture.

Risilience submits an annual sustainability assessment to EcoVadis. In 2024, we received a bronze medal for our assessment, demonstrating a relatively strong management system that addresses various sustainability criteria. This medal places us within the 79th percentile

of reporting companies, demonstrating that we've made good progress in our sustainability journey so far. We performed particularly well in the Ethics, and Labour and Human Rights categories, and received good scores on Environment and Sustainable Procurement.

We recognise that there is room for improvement. The assessment highlighted deficiencies in our reporting on certain issues and KPIs, as well as insufficient documentation of environmental and procurement policies. Since submitting, we have already made good progress across a number of priority improvement areas, and expect to improve our score through more detailed documentation of internal policies in the future.

2. Climate impact

Greenhouse-gas emissions

Our latest GHG emissions is calculated for the financial year 2024. Between 2023 and 2024, we saw a small increase in our emissions, mainly due to a higher value of purchased goods and services.

Total 2024 emissions

306 tCO2e

5.0 tCO2e per FTE

Assuming 61 FTE in 2024

Scope 1 & 2

0 tCO2e

Risilience has no direct emissions from its operations. Buildings are leased from third parties and so associated emissions are allocated to scope 3.

Scope 3

306 tCO2e

All Risilience's emissions are accounted for in scope 3 upstream categories.

2024 emissions by category

Scope category	2024 Emissions, tCO2e	2023 Emissions, tCO2e
Scope 1	Not relevant	Not relevant
Scope 2	Not relevant	Not relevant
Scope 3	305.62	297.18
3.1 Purchased goods and services	152.46	128.51
3.2 Capital goods	5.01	6.14
3.3 Fuel-and-energy-related activities	Not relevant	Not relevant
3.4 Upstream transportation and distribution	0.28	0.43
3.5 Waste generated in operations	0.57	0.50
3.6 Business travel	98.27	117.51
3.7 Employee commuting	34.78	32.02
3.8 Upstream leased assets	14.25	12.07
3.9 Downstream transportation and distribution	Not relevant	Not relevant
3.10 Processing of sold products	Not relevant	Not relevant
3.11 Use of sold products	Not relevant	Not relevant
3.12 End of life treatment of sold products	Not relevant	Not relevant
3.13 Downstream leased assets	Not relevant	Not relevant
3.14 Scope 3 downstream - Franchises	Not relevant	Not relevant
3.15 Scope 3 downstream - Investments	Not relevant	Not relevant



Methodology

All categories of emissions across scope 1, 2, and 3 were assessed and calculated where relevant, and all material emissions are reported. The GHG footprint was calculated using a hybrid method with a combination of primary and average data. Organisational boundaries were determined using an operational control approach, meaning that Risilience accounts for 100% of the GHG emissions over which it has operational control.

Emissions from Risilience's headquarters in Cambridge, UK are accounted for in categories 3.8 Upstream leased assets and 3.5. Waste generated in operations. Although this office is held under an operating lease, Risilience does not have operational control of the building or its use of energy, and therefore emissions associated with fuel combustion and the use of purchased electricity are allocated to scope 3.8 rather than scopes 1 and 2. Primary data is sourced from the building operator on average waste and energy use per desk. The building operator provided emissions data for energy use, and waste-related emissions factors were sourced from UK DEFRA 2023.

For categories 3.1. Purchased goods and services, 3.2. Capital goods, 3.4. Upstream transport and distribution and 3.6. Business travel, a spend-based approach was used. This used Risilience's spend data for FY2023 and emissions factors derived from Risilience's Intelligent Futures Scenario Model (IFSM v1.0), a macroeconomic model incorporating data from exiobase, an environmentally-extended input-output (EEIO) model.

Employee commuting (3.7.) includes employee transportation to work as well as homeworking emissions. An employee survey was conducted to assess the average number of commute days and homeworking days, as well as the transport mode and distance of commuters. Emissions factors were sourced from UK DEFRA 2023 to calculate GHG emissions associated with all employees.

We will continue to improve the quality of our GHG footprint data and methodology and will introduce policies to gather primary data.

Climate targets

We are proud that Risilience is a fast-growing business. However, we acknowledge that this has implications for our absolute emissions, as our number of employees, technology usage and other business activities grow.

Our priority is to ensure that, as we scale the business in the near-term, limiting our GHG-emissions impact is central to our decision making. As such, incorporating intensity metrics – such as emissions per full-time employee (FTE) – into business planning will help us keep track of our emissions as we grow and ensure that our actions to mitigate emissions are effective.

Despite our growth ambitions, we recognise the catalysing impact that ambitious emissions reduction targets will have on how we operate as a business. We have therefore committed to a 50% reduction in absolute emissions by 2030 and net-zero emissions before 2050, both using a 2023 emissions base year. Given the growth in our company and the consequent increase in our emissions footprint, as well as improvements to our calculation methodology, we have rebased this target – from a previous base year of 2022. In the coming year, we intend to explore third-party accreditation of our targets to ensure they are aligned with a net-zero by 2050 pathway.



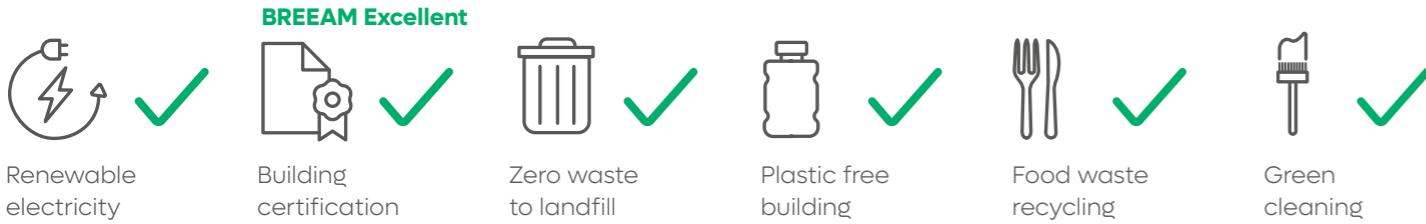

SME Climate Hub

Risilience is a proud member of the SME Climate Hub, a global initiative that empowers small-to-medium-sized companies to take climate action and build more resilient businesses. Through the SME Climate Hub, we commit to lowering our impact on the environment through authentic action. In making the commitment, we have joined the United Nations Race to Zero campaign.

Environmental reporting

The following information is provided for our operations at our office in Cambridge, UK. This is our only operating location.

Impact Category	Quantity
Electricity consumption	31546 kWh
Natural gas consumption	14413 kWh
General waste / Mixed recycling	1086 / 994 kg
Water usage	192.7 m ³



Our transition plan

We are making progress to define, consult on and agree the sustainability policies that will guide our business in the coming years, including through the adoption of our company Sustainability Policy document (see section 3).

However, we must turn our high-level sustainability aspirations into actionable, quantifiable steps to reduce our environmental footprint. We have identified the following policies as our priorities for action:

Immediate actions

- Measure and take action to reduce our -gas emissions intensity
- Compliance with travel policy to minimise travel and ensure travel decisions are taken in line with the travel hierarchy
- Compliance with sustainable-procurement practices

Near-term actions (within 1 year)

- Ensure pension scheme(s) meets sustainability criteria
- Renewable and energy efficient servers
- Electronics and appliances – end of life, warranties, recycled hardware, etc.

Mid-term actions (1-3 years)

- Work with suppliers, including our building landlord, to reduce emissions
- Explore introduction of internal carbon pricing
- Embed relevant UN Sustainable Development Goals into our business operations
- Seek third-party certification of our environmental targets, policies and processes

Most of our emissions are located upstream in our scope 3 footprint, notably from our purchased goods and services, and business travel. We will therefore prioritise sustainable

procurement practices to deliver on our climate targets, in line with our published sustainable-procurement policy document.

Case study:

How Amazon Web Service (AWS), a primary vendor, has documented their commitment to sustainability

- First, AWS has stated⁴ that it will be operating on 100 per cent renewable energy by 2025 and achieving net zero by 2040. To meet these ambitious targets, AWS has focused on improving the efficiency of its general-purpose processors, improving the cooling systems for its data centres, and using predictive modelling to optimise data-centre design and management. AWS cites a study showing its infrastructure to be up to five-times more efficient than the average European data centre. That same research says AWS can lower a customer's workload carbon footprint by nearly 80 per cent, which will increase to 96 per cent when AWS is operating on 100 per cent renewable energy.
- Second, Amazon, including AWS, has made a Climate Pledge⁵ encompassing, among other things, the commitment to operate on 100 per cent renewable energy by 2025.
- Third, AWS has launched the Amazon Sustainability Data Initiative⁶ to aid others in their work on sustainability-related research, including free access to important scientific data.

⁴ <https://sustainability.aboutamazon.com/products-services/aws-cloud?energyType=true>

⁵ <https://sustainability.aboutamazon.com>

⁶ <https://sustainability.aboutamazon.com/products-services/aws-cloud?energyType=true>

3. Sustainability policy

Our Sustainability Policy was approved in 2023 and consists of a series of policy aims and policy goals. Policy aims outline the overall sustainability principles we want to achieve and our policy goals are the specific steps we have identified to help us to achieve these aims, as outlined below.

Policy aims

We endeavour to:

- Measure and take action to reduce our greenhouse-gas emissions intensity;
- Ensure our climate action targets reflect the best available science;
- Be transparent about our environmental impacts and how we will address them;
- Continually improve and monitor environmental performance;
- Comply with all relevant regulatory requirements, as a minimum;
- Continually improve and reduce environmental impacts;
- Embed sustainability considerations within every decision taken;
- Ensure employees are empowered to take environmentally conscious choices;
- Act as a force for good in the communities in which we operate.

Policy goals

To meet the aims of our sustainability policy, we have identified a number of specific goals. Progress on these goals will form a core part of our monitoring and review process.

- We commit to halve our greenhouse-gas emissions by 2030, achieve net zero by 2050 and report on our progress yearly.
- We will embed relevant UN Sustainable Development Goals into our business operations
- We will explore the introduction of internal carbon pricing
- We will publish an Environmental, Social and Governance report
- Travel decisions will be guided by our travel hierarchy
- We will keep our policies up to date
- We will seek third-party certification of our environmental policies and processes
- We will work with our building landlords to reduce our environmental impacts
- Sustainability practices are a key factor in any procurement decision, especially for procurement of computers and related devices
- We will provide employees with the choice of an ethical pension fund

Progress towards our sustainability policy

Emissions and targets

We have signed the SME Climate Commitment and are a member of the UN Race to Zero campaign. The SME Climate Commitment commits us to:

- Halve our greenhouse-gas emissions before 2030
- Achieve net-zero emissions before 2050
- Disclose our progress on a yearly basis

To achieve this commitment, we have defined a number of detailed policies which define business practices. We have not purchased any carbon offsets to date but we will consider their use in the next twelve months."

Travel policy

A key part of achieving our emissions reduction targets will be to reduce the impact of our business travel emissions: business travel emissions make up around 40 per cent of our total emissions footprint.

Our travel-hierarchy policy follows the principles of reducing our business travel, wherever possible, and then ensuring that we prioritise travelling in the least environmentally-impactful way possible for travel that is unavoidable.

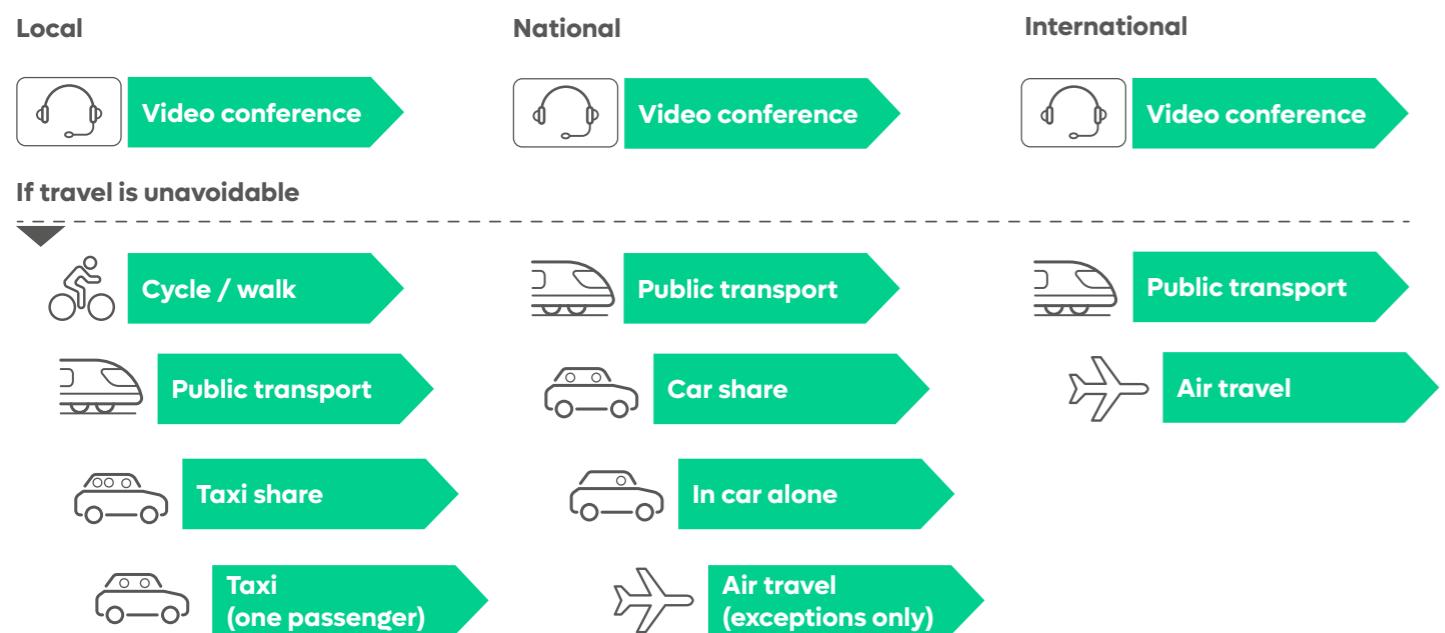


Figure 1: Outlines how this travel hierarchy works in practice.

One tangible example of how this travel hierarchy policy has shifted our business behaviour is to move from holding two company offsite days per year to holding one. This has reduced the travel footprint associated with colleagues based in the US flying over to our UK headquarters in Cambridge.

Where emissions from travel cannot be avoided, we commit, in our travel policy, to offsetting these emissions in ways that are meaningful and credible. To do this, we have developed a stand-alone voluntary carbon-offsets policy, which is outlined below.

Voluntary carbon-offsets policy

Our Voluntary Carbon-Offsets (VCO) policy, approved in February 2024, outlines how we will use carbon offsets to address the emissions from business travel which cannot be avoided. We have implemented a principles-led approach to participating in the voluntary carbon-offsets market, and to ensure that we follow emerging guidelines on the use of offsets, such as that of the UK Transition Plan Taskforce (UK TPT) and the UN High Level Expert Group on Net Zero (UN HLEG).

We will be guided by four key criteria when purchasing VCOs:

- 1. Typology** – we will use the UN HLEG's hierarchy to prioritise the types of projects we procure.
- 2. Quality** – we will only purchase VCOs which are accredited as adhering to the Core Carbon Principles outlined by the Integrity Council for the Voluntary Carbon Market. Our VCO policy document details these principles.
- 3. Transparency** – we have committed to publishing details on how we use offsets as part of the annual Sustainability Report, in line with UK TPT guidance. As we have not yet purchased any VCOs under our VCO policy, we are not reporting any this year.
- 4. Flexibility** – we are not committing to purchase from any one project supplier or project registry, rather we are committing to only purchase those projects which are deemed to be sufficiently high quality to adhere to the standards outlined in our policy document.

Sustainable procurement policy

Our Sustainable Procurement Policy was adopted in 2023 and outlines how we engage with our suppliers. This seeks to ensure that despite the relatively small size of our company, we engage with our suppliers to bring about positive change.

Risilience currently does very little procurement of commodities or services. We rely almost exclusively on employees and only occasionally contract with small, highly specialised third parties for work that is core to the services we offer. As Risilience grows and broadens its procurement of both commodities and services, the company will, out of necessity, start to require climate and sustainability data from its vendors in much the same way as we require certain privacy and security information from vendors.

Risilience will also query prospective vendors on other aspects of their sustainability agenda, including whether the vendors have a code of conduct that tracks our own policies on such issues as diversity, and anti-bribery and corruption. In addition, we have started to add a Modern Slavery Act 2015 clause to our procurement contracts, where appropriate.

We recognise we have more work to do to ensure we meet all our policy goals, as a minimum. However, in adopting our sustainability policy in 2023, we set ourselves an ambitious task and one that reflects the commitment and ethos of our company. In 2024, we will seek to make progress on our remaining policy goals and, where appropriate, revisit our policy aims to ensure these reflect the highest level of ambition we hold as a company.

4. Staff committees

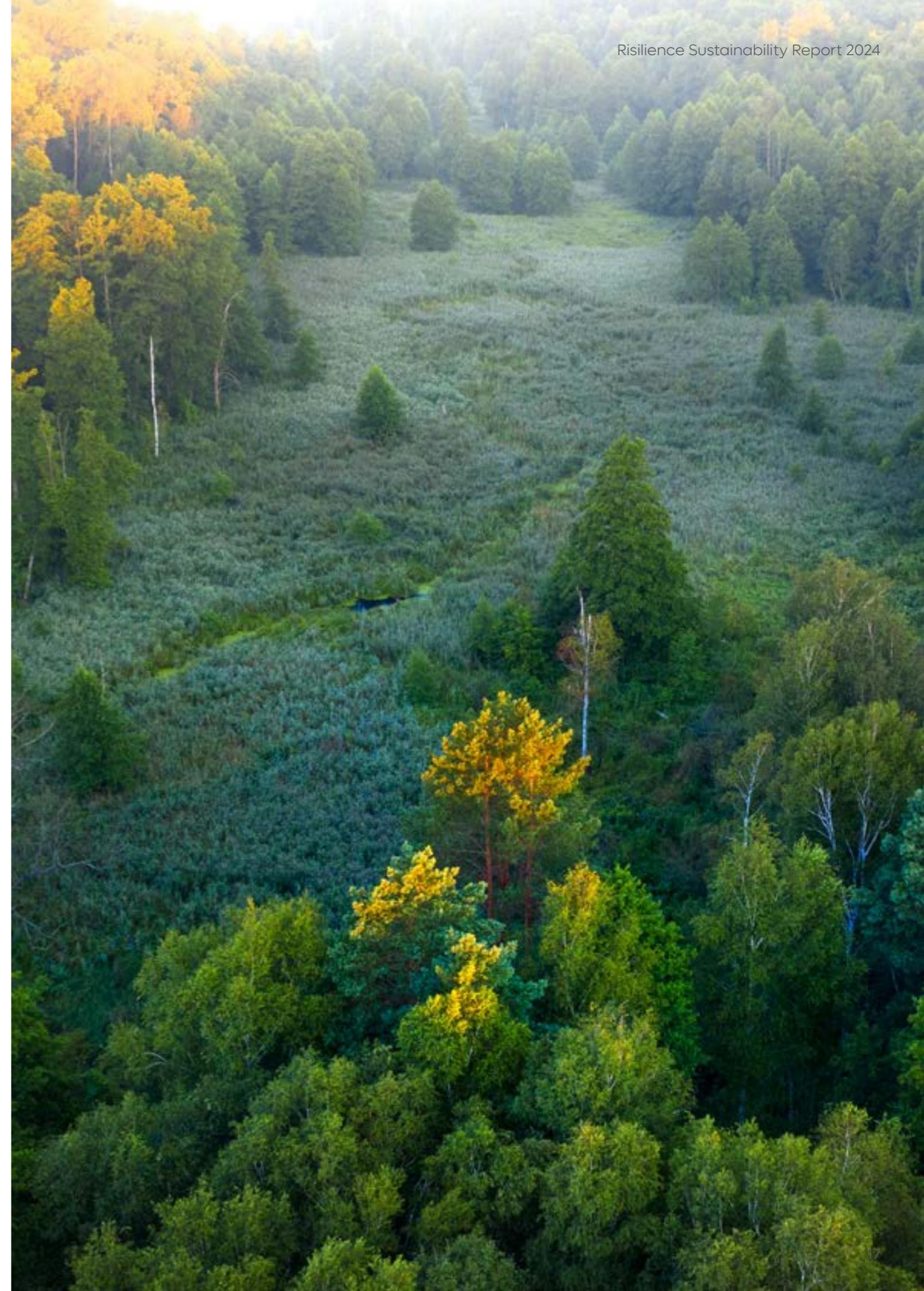
In fostering a culture of sustainability at Risilience, we must acknowledge the crucial role our employees play in shaping our ethos and driving positive change, both as team members and in their lives outside of work. We recognise that a strong, supportive and sustainable company culture will not simply be a by-product of our work and collaboration but must be actively fostered,

- Life at Risilience aims to foster a strong sense of company community, arranging social and seasonal events, both in-person and online, as well as lunch-and-learn sessions, embracing the diverse backgrounds and interests of Risilience team members.
- Celebrating Diversity promotes an inclusive and supportive culture for employees of all backgrounds and identities, maintaining a calendar of events aimed at promoting awareness and celebrating underrepresented groups, arranging guest speakers, and opportunities for staff training.
- Women of Risilience provides a space for female staff members to socialise, share experiences, build career networks and foster mentorship.
- Risilience in the Community focuses on creating opportunities for the Risilience team to engender positive change and fairer living in our own local community, globally, and as a community of colleagues, through creative fundraising and philanthropic excursions in which we can donate our time, effort and skills.

All groups are collaborative, staff-led and operate on a voluntary basis. All groups participate in Risilience's larger Culture committee, contributing to broader discussions of company policy and goals.

Throughout 2024, the combined efforts of these staff committees have contributed to the following:

- Development of a series of company culture values – outlined in Section 1.
- Fundraising of more than £1,500 to reputable local charities and causes important to team members, including Little Miracles and WaterAid UK.
- Participation in the Cambridge Dragon Boat festival, raising money for Addenbrooke's Charitable Trust.
- Collections across our WeWork Cambridge office for Cambridge Food Bank.
- A monthly schedule of 'Lunch and Learn' sessions, promoting the diverse interests and backgrounds of our staff, with presentations on subjects including but not limited to food waste, the benefits of an equal-pay parental leave policy, US storm chasing and AI tools.
- The Risilience summer garden party and croquet tournament, monthly virtual quizzes, seasonal bake-offs, and quarterly board-game socials, tour of Greene King Brewery in Bury St Edmunds for Risilience staff and their partners, curling and climbing socials.
- Online Christmas party and team escape-room challenge.



RISILIENCE SUSTAINABILITY REPORT

At Risilience, our mission is to help global businesses transition profitably to the low-carbon economy. Our award-winning platform, Riise, and team of experts drive actionable insights, connecting climate and nature to deliver decision-useful business intelligence, robust disclosures, and transition strategies designed for commercial success.

Risilience supports businesses to quantify the financial impact of climate-and-nature-related risks and opportunities to make strategic decisions that lead to better business outcomes.

Developed in partnership with the Cambridge Centre for Risk Studies at the University of Cambridge Judge Business School, our environmental frameworks, combined with advanced analytics and a multidisciplinary team of experts, deliver audit-ready disclosures and commercially viable transition plans that align with business strategy to provide value for all stakeholders.

contact@risilience.com